

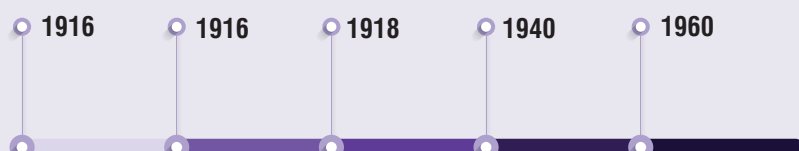
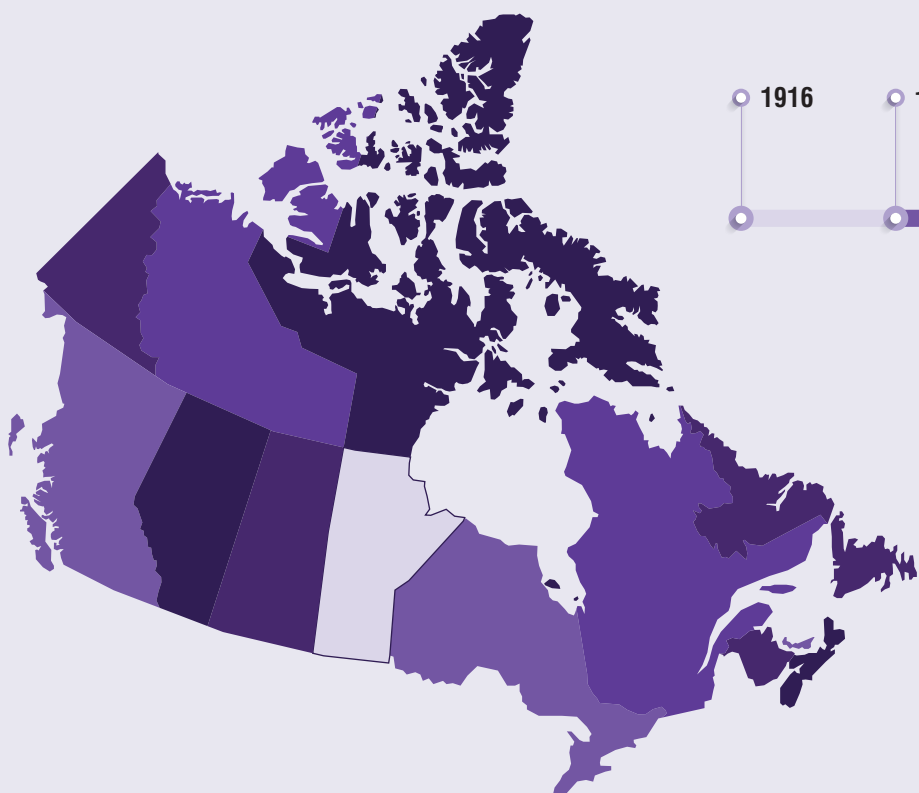


International Women's Day

IWD is celebrated on March 8 around the world to celebrate the achievements of women while raising awareness around women's issues.



International Men's Day inaugurated in 1992 and is held annually on November 19 to improve gender relations and promote unity and equality.



- 1916** January 28, 1916, the Lieutenant Governor passed into law the right of Manitoba women to vote – and to put themselves forward as candidates – in provincial elections.
Saskatchewan and Alberta followed shortly, in March and April of 1916 respectively.
- 1918** May 24, 1918, women in Canada were granted the federal franchise
- 1940** Quebec women won the right to vote in provincial elections
- 1960** First Nations were allowed to vote without giving up treaty rights

\$7,200



75 cents on average is earned by full-time working women in Canada for every dollar men make. The gap is wider for women who are Indigenous, living with a disability, racialized or newcomers.

Source: Statistics Canada

15.5 months is how long it takes women to earn what a man earns in 12, on average.

Women with the same experience, socio-economic and demographic background earn approximately \$7,200 less annually than their male counterparts.

Source: Final Report: Ontario Gender Wage Gap Strategy Steering Committee



96.7%
of TSX-listed
Canadian company
CEOs are men
(as of July 2018)



3.3%
are women
(23 women total)



44% of women report being happy in their job compared to 35% of men.

The numbers get even more positive the higher women climb up the corporate ladder.

Women who are in a position of director or higher reported being enthusiastic about their job 70% percent of the time, compared to 50% of men.

95% of women also reported feeling like their job was worthwhile and important, compared to 78% of men.